



MATTHEW “LUKE” LUCKINI

Matthew “Luke” Luckini is a hospitality leader, entrepreneur, mentor, and community advocate whose career in the restaurant industry spans nearly three decades. Having worked virtually every position in the business, from front line guest service and kitchen operations to financial management and executive leadership, Luke has developed a deep appreciation for the people, processes, and purpose that define exceptional hospitality.

Today, Luke serves as a Multi-Unit Leader with High 5 Hospitality, where he oversees the cultural, operational, and financial performance of multiple restaurant concepts. Throughout his career, he has built a reputation for developing leaders, driving operational excellence, and creating environments where both team members and guests can thrive. His professional expertise includes restaurant operations, cost controls, financial analysis, quality assurance, team development, and hospitality leadership.

Beyond his work in restaurants, Luke and his wife own and operate Sweet Dreams Confections Company, a specialty chocolate shop in Middletown, Delaware, where they combine craftsmanship, creativity, and a commitment to serving their community.

A lifelong student of leadership, Luke is passionate about helping others discover their potential. He believes the hospitality industry offers one of the greatest opportunities for personal and professional growth, and he dedicates much of his time to coaching, mentoring, and developing future leaders. His leadership philosophy is rooted in



servant leadership, accountability, continuous learning, and the belief that success is measured not only by results, but by the positive impact made by others.

Luke also serves on the Police Accountability Commission for the Town of Middletown, reflecting his commitment to civic engagement and community service.

Luke and his wife reside in Middletown, where they raised three children, two of whom have followed their own paths within the hospitality industry. Whether leading restaurant teams, operating a small business, serving his community, or speaking to aspiring professionals, Luke remains dedicated to sharing the lessons, opportunities, and life-changing experiences that the hospitality industry has provided throughout his career.

His mission is simple: to leave people, organizations, and communities better than he found them.

