



## **TIMOTHY M. HOLLY**

Tim Holly is one of the founding partners of the Wilmington, Delaware law firm of Connolly Gallagher. As co-chair of the labor and employment law group, he represents both employers and employees, including top executives, in a multitude of matters impacting the workplace generally and human resources and post-employment restrictions specifically. Tim's straight-forward approach to counseling, negotiation, and employment transactional services has enabled numerous clients to avoid legal disputes. When that has not been possible, Tim has successfully advocated for numerous clients in alternative dispute resolution, before administrative agencies, and in state and federal courts - including in pleading and motion practice, jury trial, and appeals.

With a master's degree in industrial / organizational psychology, Tim offers both employers and employees perspective from both his extensive experience and expertise with employment laws and his understanding of and focus on broader business concerns such as return on investment, leadership, team synergy, etc. Tim's clients also benefit from his knowledge of current and emerging issues in employment law, gleaned through his active involvement in labor and employment law legislative initiatives. At all steps and in all forums, Tim recognizes that even seemingly similar disputes are unique in numerous ways and that both companies and people are individuals that deserve to be treated as such. Clients experience this perspective by being made an active part of the decision-making process as to strategy, direction, and substance.

Tim has been repeatedly ranked as one of the top labor & employment practitioners in Delaware by *Chambers USA: Guide to America's Leading Lawyers for Business*. Tim has also been repeatedly selected for inclusion in *The Best Lawyers in America*® for employment law. And he is consistently rated as a top employment attorney by *Delaware Super Lawyers* and *Delaware Today Top Lawyers*, which has rated Tim as the top attorney in employment law for both individuals and for management. Tim is AV® rated in Martindale-Hubbell's Preeminent™ Peer Review and as a "Client Champion" based on client review.

Tim holds a B.A. from Georgetown College, M.A. from Xavier University, and J.D. from Villanova University, School of Law. He is a life member of the National Eagle Scout Association of the Boy Scouts of America. Tim has been recognized by the Del-Mar-Va Council, through the "Silver Beaver" award, for his positive impact on the lives of youth through distinguished self-sacrifice, dedication, and many years of service. Tim also previously served on the Board of Directors for the Delaware Humane Association.

