NENTEGO LODGE DEL-MAR-VA COUNCIL NO. 081 BOY SCOUTS OF AMERICA FIRST YEAR ARROMAN ORIENTATION GUIDE

Welcome to the Order of the Arrow! Congratulations on your induction into the Order of the Ar-row. You have joined a brotherhood with a rich history of providing cheerful service to others. The Order's first purpose is to recognize those, like yourself, who exemplify the Scout Oath and Law in their daily lives. As a member, you are entrusted with fulfilling the other three purposes of the Order: Promoting responsible outdoor adventure, developing leaders, and crystallizing the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others. You are a member of Nentego Lodge, the group associated with Del-Mar-Va Council. The Order of the Arrow acts through the Lodge to express the values it has embodied since its inception in 1915: Brotherhood, cheerful-ness, and service. As an organization grounded in outdoor adventure and cheerful service to others, exciting opportunities await your involvement.

Completing your Ordeal was only the first step toward full membership in the Order. In the months to come you will return to service in your unit and your understanding of the principles of the Order of the Arrow will grow. This booklet will help you through your first year, and provide information on how you can get involved in your Chapter and the Lodge. Please read this booklet carefully, as it al-so contains information on how you can earn our Lodge's prestigious First Year Arrowman Award.

Remember that the Lodge officers and advisers are here as a resource, so if you ever have a question or comment please reach out to us. Our contact information is enclosed. We hope that you choose to remain active in the OA and that all of your Scouting endeavors will be memorable and successful. Best of luck! WWW.

THE MISSION AND PURPOSE OF THE ORDER OF THE ARROW

For more than 90 years, the Order of the Arrow (QA) has recognized Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives. This recognition provides encouragement for others to live these ideals as well. Arrowmen are known for maintaining camping traditions and spirit, promoting year-round anology term resident camping, and providing cheerful service to others. OA service, activities, accentures, and training for youth and caults are models of quality leadership development and programming that enrich and help to extend Scouting to America's youth.

MISSION

The mission of the Order of the Arrow is to fulfill its purpose as an integral part of the Boy Scouts of America through positive youth leadership under the purpose of selected carable adults.

PURPOSE

As Scouting's National Honor Society, our purpose is

- Recognize those who best exemplify the Scout Oath and Daw in their daily lives and through that
 recognition cause others to conduct themselves in a way that warrants similar recognition
 - recognition cause others to conduct themselves in a way that warrants similar recognition.
- Promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience, in the unit, year-round, and in summer camp.
- Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation.
- Crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.

THE LEGEND OF THE ORDER OF THE ARROW

The Lenni Lenape nation lived peacefully until enemies threatened the tribe.

Chief Chingachgook asked for someone to carry warning to the other villages.

No one wished to make the journey until his son, Uncas, accepted the challenge.

Uncas carried the warning to their brother Delawares, in each place finding more like him willing to make a sacrifice for their fellow man.

The enemies were forced back, and upon returning home, those who joined the effort in saving the Delawares asked Chingachgook to make the memory of their service lasting.

He did so by creating the Brotherhood of Cheerful Service.

The names and token of this Brotherhood of Cheerful Service were called by Delawares:

WIMACHTENDIENK Pronounced: wee-mok'-ten'-dee-enk Translation: Brotherhood

WINGOLAUCHSIK

Pronounced: win'-go-louch-sick Translation: Cheerful

WITAHEMUI Pronounced: wi'-tah-hem'-oo-ee Translation: Service



GETTING INVOLVED IN YOUR CHAPTER

A chapter is a geographic area within the Lodge, often the same geographic area as a District of the Council with which the Lodge is associated. Since Del-Mar-Va Council has eight districts, Nentego Lodge also has eight chapters. These extend from the northern tip of New Castle County in Delaware down to the southern tip of the Delmarva Peninsula.

Chapters are the perfect place for new Ordeal members to get involved in the Order of the Arrow. If you think of the Lodge as a troop, each Chapter functions much like a patrol. Each one has its own officers and advisers, meetings and events. Most chapters hold monthly chapter meetings during which members receive information about the Lodge, plan its own fellowship and service activities, and plan to run elections for all of the troops in that chapter.

Chapters will elect their own Chapter Chief, Vice-Chief, and Secretary annually. Additionally, Chapters should have chapter-level committees corresponding to lodge-level committees, with the chapter committee chairman serving on the lodge level committees.

The key is getting involved. Following is a list of the chapters, their chiefs and advisers, and when and where they meet. Some chapters are larger than others, but even if you are in a smaller chapter don't hesitate to get involved. If you get involved your chapter will grow!

THE CHAPTERS OF NENTEGO LODGE

Cecil Chapter serves Cecil County, MD and meets the 2nd Monday of the month at North East United Methodist Church in North East, MD at 6:00 PM.

Choptank Chapter serves Queen Anne, Talbot, Caroline, and Dorchester Counties, MD and meets the 2nd Thursday of the month at St. Marks Church in Easton, MD at 6:00 PM

Iron Hill Chapter serves New Castle, Bear, Glasgow, Newark, Middletown, and Townsend, DE. And meets 2nd Tuesday of the month at the LDS Church in Newark (500 W. Chestnut Hill Rd.) at 7:00 PM.

Powder Mill Chapter serves Claymont, Hockessin, Wilmington, and Yorklyn, DE and meets the 2nd Wednesday of each month at the LDS Church in Wilmington (143 Dickinson Lane) at 7:00 PM.

Sussex Chapter serves Sussex County, DE. Meeting locations and dates vary.

Tri County Chapter serves Worchester, Wicomico, and Somerset Counties, MD and meets the 2nd Thursday of the month at the LDS Church on Greenlawn Road in Salisbury, MD at 7:00 PM.

Two Bays Chapter serves Kent County, DE and Kent County, MD and meets the 4th Tuesday of each month at Building Blocks Academy (333 Ludlow Lane, Felton, DE) at 7:00 PM.

Virginia Chapter serves Accomack and Northampton Counties, VA and meets the 2nd Thursday of each month at Market Street United Methodist Church in Onancock, VA at 7:00 PM.

NOTE: Meeting times and locations are subject to change. Please contact your current Chapter Officer or Adviser to confirm meeting times and locations. Current Chapter Officer and Adviser contact information can be found on the Leadership page of the Lodge website: <u>www.dmvc.org/oa.</u>



NENTEGO LODGE OFFICERS & ADVISERS 2014-2015

Lodge officers serve a one-year term. Lodge elections are currently held at the Lodge Meeting on the Sunday of the Lodge's Fall Weekend. All members of the lodge younger than 21 are eligible to vote.

The Lodge Adviser is appointed annually by the Scout executive. Associate Lodge Advisers are appointed annually by the Lodge Adviser.

Liam O'Connor Lodge Chief 302-697-7466 liamoconnor2298@gmail.com

Christopher Marshall Lodge Vice Chief (Inductions) 302-245-3757 lynmarshall86@yahoo.com

Sam Parsons Lodge Vice Chief (Service) 302-448-9996 smprsns@gmail.com

Matthew Parsons Lodge Vice Chief (Program) 302-448-9680 matt299@rocketmail.com

Alan Buckmaster Lodge Treasurer 302-454-8287 dsbuckmaster95@verizon.net

Ryan Adkins Lodge Secretary 302-387-1897 crazyde6@hotmail.com Dr. Victor Gregory Lodge Adviser 302-218-8810 vgregorydmd@comcast.net

Ralph Boone Associate Lodge Adviser (Inductions) 302-218-6292 ralph302@netzero.net

John Pearson Associate Lodge Adviser (Service) 302-270-8608 protectone@hotmail.com

Associate Lodge Adviser (Program)

Keith Barrett Treasurer Adviser 302-438-7251 kebarrett@aol.com

Tim O'Connor Secretary Adviser 302-697-7466 tim1158@aol.com



Rick Suhrbier Lodge Staff Adviser 302-593-6505 rsuhrbier@dmvc.org

NENTEGO LODGE EVENTS & AWARDS

Banquet

To begin the new year, the Lodge holds its annual banquet to recognize the previous year's accomplishments. The Banquet is usually held early in February on a Saturday evening and is the biggest social event for the Lodge. Those earning Participation Awards, First Year Arrowman, Vigil Honor, and the Founder's Award are recognized.

Lodge Weekends

Inductions weekends are held three times a year, usually in April, June and October, during which new candidates may complete their Ordeal and eligible members may participate in the Brotherhood ceremony. All members provide service to our council camps during these weekends and attend a Lodge meeting on Sunday morning. We also manage to have some fun and fellowship with other lodge members during these weekends.

Lodge Leadership Development (LLD)

The LLD is a course planned and developed by the Lodge Chief with the help of key Lodge Executive Committee members focusing on areas where the Lodge can grow. LLD is intended for Lodge officers and advisers and Chapter chiefs and advisers, however any Lodge member may attend. Contact the Lodge Chief for more information.

Participation Awards

Lodge members can earn awards in the form of colored fish pins through active service and participation.

First Year Arrowmen

Each year Nentego Lodge recognizes its Arrowmen who are active in the Lodge and their chapter and who attain Brotherhood within one year of being inducted into the Lodge.

The "Pappy Clark" Award

The "Pappy" Award is presented in memory of Jim and Betsy Clark to youth members of the Del-Mar-Va Council for excellence in community service, Scouting advancement, and academic excellence.

The Forrest E. Hickman Award for Advisory Excellence

The Hickman Award for is presented annually to one adult Adviser for dedicated and outstanding service to Nentego Lodge and the Del-Mar-Va Council as a volunteer.



NENTEGO LODGE OPERATING COMMITTEES

Brotherhood oversees new member orientation, the extended Elangomat program, and all phases of Inductions following the Ordeal.

Ceremonies recruits and trains ceremonialists and carries out the various ceremonies for Ordeal and Brotherhood.

Honors identifies youth members to conduct Vigil Honor selection as well as preparations leading up to and including conducting the Vigil Honor ceremonies. Also coordinates Founders Award selection.

Ordeal plans and administers the Ordeal, recruits and trains Elangomats, and conducts new member orientation.

Chaplain leads grace at meals and plans and implements the interfaith worship service during Lodge weekends.

Cook Crew provides all food service required for Lodge weekends.

Health & Safety is responsible for the well-being of all Arrowmen and candidates on Lodge weekends.

Physical Arrangements helps ceremonies set-up and take down ceremonies sites and coordinates equipment and supplies for Ordeal and Membership service projects.

Camping Promotion develops plans for camping promotion in consultation with the council camping committee

Historic Trails promotes and plans for the maintenance of Del-Mar-Va Council's historic trails programs and historic awards.

Special Operations oversees the planning for Section, Region, and National events including Section Conclave, National Order of the Arrow Conference, National Leadership Seminar, National Lodge Adviser Training Seminar, and OA High Adventure.

Communications prepares Lodge newsletters, develops and maintains lodge Web sites, organizes and operates the network of OA troop/team representatives to keep units informed, and promotes participation in OA events and activities.

Membership checks on inactive members and maintains membership records, sends out letters each year to identify active members and checks address changes, and sends letters to Ordeal members eligible for Brotherhood membership.

Finance draws up an annual budget based on administrative and program needs, obtains information from the council service center and issues regular finance reports and is responsible for the financial status of the lodge.

Trading Post sells Lodge and Order of the Arrow items during Lodge weekends

Lodge Banquet plans and organizes the annual banquet.

SECTION, REGION, & NATIONAL EVENTS THE REAL FUN STUFF!

The Lodges of Section NE-6A

Nentego Lodge Del-Mar-Va Council www.dmvc.org/oa Amangamek-Wipit Lodge Nat'l Capital Area Council www.ncacbsa.org/group.OA Nentico Lodge Baltimore Area Council www.nentico.org

Section Conclave



Each year, a member lodge of Section NE-6A hosts a weekend of training, competition, and fellowship at one of its council camps. This weekend, called Conclave, is attended by members of all lodges in the section. Meals are typically prepared in the dining hall, so no one goes hungry. One year's Conclave could be completely different from the next as the host lodges are constantly trying to improve the program. Section officers are also elected during the weekend. Everyone has fun! Check the Lodge calendar for the next Conclave!



National Leadership Seminar (NLS)

NLS is an intense leadership development weekend training event for lodge officers and advisers, ideally after they have completed LLD. It is conducted at the Region level throughout the year. NLS is one of the best youth training experiences available. While it's aimed at youth members, adults may also attend. Speak to the Lodge Vice Chief (Program) or the Lodge Chief if interested in attending.



National Lodge Advisers Training Seminar (NLATS)

NLATS is an intense weekend training event for Lodge Advisers and other OA adults. It is recommended that participants have gone through NLS. It is conducted at the Region level and is usually held in conjunction with NLS. Speak to the Lodge Adviser if interested in attending.



National Order of the Arrow Conference (NOAC)

NOAC is a biennial conference designed to improve program and leadership skills of all Arrowmen. NOAC is a multi-day event which takes place on a university campus, bringing together thousands of delegates from OA Lodges around the nation for training and activities.



National Jamboree

Scouting's flagship event is one-of-a-kind. It's a gathering of approximately 45,000 Scouts, leaders, and staff that showcases everything that is great about the BSA and its members. Over the course of 10 summer days, once every four years, the Boy Scouts of America comes together. The result is the national Scout jamboree. National Jamboree OA staff supports this event with such services as an OA Service Corp and OA Trek Guides. Look for OA staff registration information prior to the next National Jamboree.

BROTHERHOOD MEMBERSHIP

After 10 months of service as an Ordeal member and after fulfilling certain requirements, you may take part in the Brotherhood ceremony, which places further emphasis on the ideals of Scouting and the Order. Completion of this ceremony signifies full membership in the Order of the Arrow.

Challenge 1:

Memorize the following signs of Order of the Arrow Membership:

- The Obligation of the Order
- The Order of the Arrow Official Song
- The Admonition
- The sign of Ordeal membership
- The Arrow handclasp

Challenge 2:

Gain a thorough understanding of the Ordeal through which you have passed.

Challenge 3:

Serve your unit. Retain your registration in Scouting.

Challenge 4:

Retain your registration in your Order of the Arrow lodge and keep your dues paid. Be aware that acceptance of Brotherhood membership involves a pledge of service to the lodge. Develop a concrete idea of how you plan to fulfill this pledge.

Challenge 5:

When you earnestly feel that you have met the four challenges above, write a letter to your lodge or chapter secretary (depending on who is administering the induction). The points it needs to address:

- Explain what you think the Obligation means.
- Describe how you have been fulfilling this Obligation in your troop or team and in your daily life, and how you have used your understanding of the Ordeal to aid in this service.
- A description of your specific plans for giving service in the lodge program

You may take part in the Brotherhood ceremony at any of Nentego Lodge's weekends. Visit <u>www.jumpstart.oa-bsa.org</u> for more info!



NENTEGO LODGE EXCEPTIONAL FIRST YEAR ARROWMAN AWARD

Take advantage of the opportunity to become an Exceptional First Year Arrowman by being active in your troop, Chapter, and the Lodge! Awards will be presented annually at the Lodge Banquet.

Instructions

Each requirement must have the appropriate signature. You have one (1) year after your Ordeal to complete the requirements. In order to qualify for the award, you must turn in your completed booklet to the Brotherhood Chairman or the Lodge Secretary on the weekend you seal your membership by taking part in the Brotherhood ceremony.

Requirements

1. Attend at least one (1) Lodge Weekend, not including your Ordeal.

_____ (Lodge Officer's Signature)

2. Attend four Chapter meetings. ______ (Chapter Officer's Signature)

- 3. Serve on a Lodge committee for one (1) weekend or for four (4) months outside of a weekend. (*Committee Chairman's Signature*)
- 4. Demonstrate participation at unit meetings, unit camping trips, and other unit activities (Unit Leader's discretion). ______ (Unit Leader's Signature)
- 5. Take part in the Brotherhood ceremony within one (1) year of completing your Ordeal.

_____ (Brotherhood Chairman's Signature)

Name: _	
Unit: _	
Ordeal Date: _	
Ordeal Location:	

ORDER OF THE ARROW GLOSSARY

Now that you've completed the first step to becoming a full member of the Order of the Arrow, you may hear some new words and phrases that could leave you lost in conversation. Below are terms and phrases you should know as a member of Nentego Lodge.

Adult. Any Arrowmen of 21 years of age and older. Note that this does NOT change the BSA youth protection policies, which define Boy Scout youth as those under 18, and adults as those 18 or older. These policies still apply to all OA activities.

Allowat Sakima. The mighty chief, symbolizes service. He stands in the circle at the North. From him you accepted the Obligation of the Order.

Brotherhood membership. The second and final induction phase of membership in the Order of the Arrow.

Carroll A. Edson. Co-Founder of the Order of the Arrow, Dr. E. Urner Goodman and Carroll A. Edson, when they were director and assistant director, respectively, at a Scout camp on Treasure Island, in the Delaware River near Philadelphia founded the OA in 1915.

Chapter. A local district Order of the Arrow group chartered annually by the Lodge.

Conclave. Annual gathering of representatives of lodges in a section to share in fellowship, skills, and training. It is typically hosted over a weekend by a member lodge at one of its council's camps.

Council of Chiefs. Gathering of all the section's lodge chiefs, lodge advisers, section officers, and section adviser to plan upcoming section events and form inter-lodge relations.

Distinguished Service Award. Presented to Order of the Arrow members who have rendered outstanding service to the Order on a section, area, regional, or national basis.

E. Urner Goodman. Co-Founder of the Order of the Arrow, Dr. E. Urner Goodman and Carroll A. Edson, when they were director and assistant director, respectively, at a Scout camp on Treasure Island, in the Delaware River near Philadelphia founded the OA in 1915.

E. Urner Goodman Camping Award. Each year, the National Council of the Order of the Arrow selects two lodges from each of the regions to receive this award. This award recognizes lodges that have made outstanding contributions to promoting (and increasing) camping within their host council.

Elangomat. Lenni Lenape for "friend." The Elangomat is the brother who goes through the Ordeal with the candidates.

Fish Pins. Term used to refer to Nentego Lodge's various Participation Awards.

Founders Award. This award honors Arrowmen in the Order of the Arrow for unselfish service above and beyond their normal duties to their lodge. Any lodge under 1000 members may present the award to up to two Arrowmen annually; lodges with more than 1,000 members may present up to three awards, and lodges with more than 1,500 members may present up to four awards.

Kichkinet. Your guide in the ceremonies. He stands in the circle at the East. He symbolizes helpfulness and friendliness.

Leadership in Service Award. Given in recognition of the Order of the Arrow's heritage of service. By promoting and rewarding service that benefits the Boy Scouts of America's outdoor program, and the communities in which Scouts reside, the Order will be acting to support Scouting at the most important level. Recognizes youth within a lodge or chapter who meet set volunteer requirements.

Lenni Lenape. Also known as the Delaware, they are the tribe that E. Urner Goodman used as his inspiration for the Native American aspect of the Order of the Arrow.

Lifetime Achievement Award. The award is intended to recognize only those extraordinary Arrowmen who have deeply influenced and significantly contributed to the vision, direction, and growth of the Order of the Arrow, faithfully demonstrated a lifetime of servant leadership, and, through their daily example, illuminated and reinforced the significance of the values found in the Scout Oath and Scout Law.

Lodge. A local council Order of the Arrow group chartered annually by the National Council.

Lodge Adviser. Tasked with advising the lodge chief and the lodge in general.

Lodge Chief. An elected youth who is responsible for the program and general operation of the lodge.

Lodge Executive Committee (LEC). The executive committee of the lodge consisting of the youths serving as lodge officers (including the past lodge chief), lodge operating committee chairmen and their advisers, the staff adviser, the lodge adviser, and the Scout executive. If there are chapters in the lodge, the chapter chiefs and chapter advisers are members of the lodge executive committee. Any lodge member is welcome to attend executive committee meetings as an observer.

Lodge Leadership Development (LLD). Originally Lodge Leadership Development Conference, it is a training event conducted by the lodge to train their officers and advisers

Lodge Officer. The elected officers of the lodge are the lodge chief, lodge vice chiefs, lodge secretary, and lodge treasurer.

Lodge Staff Adviser. Professional Scouter from the council level, assigned by the Scout Executive, to oversee the operation of the lodge from a professional stand point.

Maury Clancy Indian Campership Fund. This campership fund was created in 1971 to help provide funds to those American Indian Scouts needing assistance to attend resident camp. The fund was subsequently named in memory of long-time national committee member Maury Clancy, who contributed significantly to the Order. Mr. Clancy emphasized the significance of our nation's American Indian culture and worked to encourage the preservation of our American Indian heritage.

Meteu. The medicine man and representative of brotherhood. He stands in the circle at the West. He reminds us of our need to love one another.

National Boy Scout Committee. Located at the National Office in Irving, Texas. The group sets policies and schedules for the Boy Scout Program and approves changes to merit badge and rank requirements. The chairman of the National Boy Scout Committee is responsible for appointing the National Order of the Arrow Committee Chairman.

National Lodge Advisers Training Seminar (NLATS). An intense weekend training event for Lodge Advisers, and other OA adults. It is recommended that participants have gone through NLS. It is conducted at the Region level and is usually held in conjunction with NLS.

National Leadership Seminars (NLS). An intense leadership development weekend training event for lodge officers and advisers, ideally after they have completed LLD. It is conducted at the Region level.

National Service Award. Recognizes four Lodges each year whose service work is exemplary in both quality and quantity. The Lodge must petition for the award and show proof of their accomplishments, in addition to being certified a Quality Lodge for that year.

National Order of the Arrow Committee. A subcommittee of the National Boy Scout Committee, of which the national chief, national vice-chief, and the four region chiefs are voting members.

National Order of the Arrow Conference (NOAC). A biennial conference designed to improve program and leadership skills of all Arrowmen. NOAC is a multi-day event which takes place on a university campus, bringing together thousands of delegates from OA Lodges around the nation for training and activities.

Nutiket. The guard of the Circle. He stands in the circle at the South. He upholds the tradition of cheerfulness.

OA High Adventure. Programs held for youth Arrowmen at the four national high adventure bases, usually at a lower cost and longer duration then non-OA programs.

Ordeal membership. The induction phase of membership in the Order of the Arrow.

Order of the Arrow (OA). Scouting's national honor society, the members of which have been chosen by their peers for their Scouting spirit and camping ability.

Order of Arrow Scoutreach Mentoring Program. A joint effort of the national Scoutreach Division of the Boy Scouts of America and the Order of the Arrow. Its purpose is to identify and assist urban and rural Scout troops whose camping and advancement programs are below standard.

Order of the Arrow Troop or Team Representative. The youth liaison serving between the local OA lodge or chapter and his unit. In his unit, he will serve as a communication and programmatic link to and from Arrowmen, adult leaders and Scouts who are not presently members of the Order. He will do this in a fashion that strengthens the mission of the lodge, purpose of the Order and the mission of the Boy Scouts of America. By setting a good example, he will enhance the image of the Order as a service arm to his unit.

Principles. The term used to refer to the four characters in the Ordeal ceremony: Kichkinet, Nutiket, Meteu, and Allowat Sakima.

Red Arrow Award. Is similar in nature to the Distinguished Service Award, but unlike the more renowned award, the Red Arrow Award is given to non-members only. It was first awarded in 1970.

Section. Consists of lodges within a geographic area of the region. Nentego Lodge is currently part of Section NE-6A.

Tokens. Term used to refer to the symbolic items revealed during the Pre-Ordeal ceremony.

Vigil Honor. A recognition for distinguished service in the Order of the Arrow.

Wimachtendienk. Lenni Lenape for Brotherhood.

Wingolauchsik. Lenni Lenape for Cheerful.

Witahemui. Lenni Lenape for Service.

Youth. Any Arrowmen under the age of 21. Note that this does NOT change the BSA youth protection policies, which define Boy Scout youth as those under 18, and adults as those 18 or older. These policies still apply to all OA activities.



THE OBLIGATION OF THE ORDER OF THE ARROW

I

do hereby promise,

on my honor as a Scout, that I will always and faithfully,

observe and preserve the traditions of the

Order of the Arrow,

Wimachtendienk,

Wingolauchsik,

Witahemui.

I will always regard

the ties of Brotherhood in the Order of the Arrow as lasting and will seek to preserve

a cheerful spirit even in the midst of irksome tasks

and weighty responsibilities, and will endeavor

so far as in my power lies,

to be unselfish in service and devotion

to the welfare of others.

THE OFFICIAL SONG OF THE ORDER OF THE ARROW

Firm bound in Bro-ther-hood,

Ga-ther the clan That cheer-ful ser-vice

Brings to fel-low man. Cir-cle our coun-cil fire,

Weld tightly ev-'ry link That binds us in bro-ther-hood,

Wi-mach-ten-dienk.